

## **Title IX – Sex-Based Discrimination is Prohibited**

### **What is Title IX?**

Title IX of the Education Amendments of 1972 (“Title IX”) is a federal law that prohibits sex-based discrimination in all educational programs and activities, including athletic programs. No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity operated by NPA. Title IX protects all participants in NPA’s educational programs and activities, including students, parents, employees, and job applicants. NPA does not discriminate on the basis of sex. Discrimination on the basis of sex can include sexual harassment and sexual violence.

In addition to Title IX, the California Education Code prohibits discrimination on the basis of sex in schools. (California Education Code §§ 220-221.1.) Other state and federal laws also prohibit discrimination and ensure equality in education.

Title IX information provided here applies to every school site and to all of NPA’s programs and activities.

### **What are my rights under Title IX?**

You have the following rights under Title IX, to the extent applicable at NPA:

- You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- You have the right to inquire of the athletic director of your school or appropriate school personnel as to the athletic opportunities offered by the school.
- You have the right to apply for athletic scholarships if NPA offers any.
- You have the right to receive equitable treatment and benefits in the provision of all of the following related to athletics, if any are provided by NPA:
  - Equipment and supplies;
  - Scheduling of games and practices
  - Transportation and daily allowances
  - Access to tutoring
  - Coaching
  - Locker rooms
  - Practice and competitive facilities
  - Medical and training facilities and services
  - Publicity
- You have the right to have access to the Title IX Coordinator and to have them answer questions regarding sex/gender equity laws.
- You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on sex/gender equity laws.
- You have the right to file a discrimination complaint with the United States Department of Education Office for Civil Rights or the California Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- You have the right to pursue civil remedies if you have been discriminated against.
- You have the right to be protected against retaliation if you file a discrimination complaint. (California Education Code § 221.8.)

NPA has a responsibility to respond promptly and effectively to sex-based discrimination, including sexual harassment and sexual violence. If NPA knows or reasonably should know about sex discrimination, it must take action to eliminate the sex discrimination, prevent its recurrence, and address its effects. NPA must resolve complaints of sex discrimination promptly and equitably. Information on filing a complaint alleging sex-based discrimination is below, including contact information for NPA's Title IX Coordinator

Learn more about your rights under Title IX:

- Visit the website of the United States Department of Education Office for Civil Rights [here](#), and the webpage on sex discrimination [here](#).
- Review United States Department of Education Office for Civil Rights, Know Your Rights documents [here](#).
- Visit the website of the California Department of Education Office of Equal Opportunity [here](#) and the webpage on Gender Equity/Title IX [here](#).

NPA has a Title IX Coordinator who oversees NPA's compliance with Title IX requirements.

Contact NPA's Title IX Coordinator:

Dr. Michael Bazemore  
PO Box 276  
Arcata, CA 95518  
Phone: (707) 498-7458  
FAX: (707) 822-0878  
[mbazemore@northcoastprep.org](mailto:mbazemore@northcoastprep.org)

Please submit any concerns or grievances in writing (letter, email, or FAX) to NPA's Title IX Coordinator, or call with any questions you may have. Any concerns or grievances will be addressed promptly. Once a report has been received, NPA's Title IX Coordinator will contact you to explain the process for filing a complaint. If you or someone you know has been the victim of any form of harassment, we strongly encourage you to report the incident to your school site administrator or the Title IX Coordinator. Upon receiving your report, the administrator will assist you by taking steps to stop any ongoing harassment and ensure that the incident is addressed in accordance with proper district policy.