Northcoast Preparatory and Performing Arts Academy
Board of Directors
Regular Meeting

November 18th, 2026

Open Session 5:30 pm

1761 11th Street
Arcata, CA 95521
Room 2

Teleconference location:
285 Bayside Road, Arcata, CA 95521

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A digital copy of our board packet is available at www.nucharters.org. If you are interested in a hard copy of the packet, please contact Letty Podesta (707) 822-0861.

Northcoast Preparatory and Performing Arts Academy is proud to be an Equal Opportunity Employer.

OPEN MEETING: 4:15PM, CALL TO ORDER

1. **CALL TO ORDER/AGENDA**

1.1 Adopt the Agenda

1.2 Introduction of Guests

2. CONSENT AGENDA

2.1 Consideration of Approval of Warrants for NPA

2.2 Consideration of Approval of Minutes for the October 14th and October 22nd Board Meetings

3. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

3.1 Comments by the Public: Under this item, the public is invited to address the Board regarding items that are not on today's agenda. Please keep your comments concise, brief, and limited to three (3) minutes. The Board is not allowed under the law to take action on matters that are not on the agenda. Should comments from the public pertain to a charge or complaint against an employee of NPA, the Board encourages the speaker to utilize the schools' written complaint procedures to pursue the matter. The public will have an opportunity to comment on all agenda items as those items are heard.

4. DISCUSSION ITEMS

4.1 Curriculum Support

4.2 Board Training by HCOE Representatives

4.3 Mural Update

4.4 Board Retreat

4.5 HCOE Letter of Notice

5. ACTION ITEMS

5.1 Consideration of Approval of Updates to School Policies (EL, COI, IS, Fiscal)

5.2 Consideration of Approval of Retroactive Pay for the Spanish Teacher

5.3 Consideration of Approval of Updates to Stipends for 2026-27

5.4 Consideration of Approval of Staffing Update

6. **OPEN SESSION BEFORE CLOSED SESSION**

6.1 The Board Chair will verbally review items to be discussed during Closed Session as listed below.

6.2 Closed Session Open Hearing: Under this item, the public is invited to address the Board regarding items that are on the Closed Session. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not on the agenda.

6.3 Adjourn to Closed Session the Board will adjourn to closed session pursuant to Government Code 54950 - 54962. Closed Session attendees will include: Board members; Adam Hess: Director; and other individuals that may be invited to attend by the Board.

6.3.1 Conference with Labor Negotiators (§54957.6): Unrepresented employee: Resource Specialist

6.3.2 Personnel Actions (§ 54957)

7. **RECONVENE IN OPEN SESSION**

7.1 Report of Action Taken During Closed Session

8. REPORTS

8.1 Charter Director's Report

9. NEXT BOARD MEETING

9.1 Possible Agenda Items.

9.2 Next Board Meeting Date December 9 at 5:30 pm

10. ADJOURNMENT