NPA Board Meeting

November 18, 2026 5:30 pm

Agenda Item 1:
CALL TO ORDER/AGENDA

Subject:
1.1 Agenda: Items to be removed from the agenda or changes to the agenda will be made at this time.

Action Requested:
1.1 Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
A director, administrator or a member of the public may request that an item be removed from the agenda or the order of the agenda be changed at the pleasure of the Board. Agenda items may be added to the agenda if an "emergency situation" exists or "immediate action" is needed.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 1:
INTRODUCTION OF GUESTS

Subject:
1.2 Introduction of Guests

Action Requested:
1.2 Discussion

Previous Staff/Board Action, Background Information and/or Statement of Need:
Any guests will be given a moment to introduce themselves.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 2:
CONSENT AGENDA
A board member can have an item removed from the Consent Agenda and given individual consideration for action as a regular agenda item. An administrator or a member of the public may request that an item be removed from the Consent Agenda and given individual consideration for action as a regular agenda item at the pleasure of the Board.

Subject:
2.1 Consideration of Approval of Warrants for NPA

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
This is a monthly process. The warrants are inspected and clarification is given if needed. See attached.

Fiscal Implications:
Warrants: -43,591.41

Contact Person/s:
Adam Hess, Letty Podesta

Agenda Item 2:

CONSENT AGENDA
A board member can have an item removed from the Consent Agenda and given individual consideration for action as a regular agenda item. An administrator or a member of the public may request that an item be removed from the Consent Agenda and given individual consideration for action as a regular agenda item at the pleasure of the Board.

Subject:
2.2 Consideration of approval of minutes from the October 14th, and October 22nd Board Meeting

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
The minutes from prior meetings are inspected, corrected if needed, and approved. This is a routine monthly process for the Board. The minutes for the October 14th, 2026 and October 22nd, 2026 board meetings are attached.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 3:
PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Subject:
3.1 Comments by the Public

Action Requested:
None

Previous Staff/Board Action, Background Information and/or Statement of Need:
Board members or staff may choose to respond briefly to Public Comments.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 4:
DISCUSSION ITEMS

Subject:
4.1 Curriculum Support

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The charter director is considering the frameworks that should be in place for new teachers and the adoption of new curriculum at both the middle and high school.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 4:
DISCUSSION ITEMS

Subject:
4.2 Board Training by HCOE Representatives

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The Superintendent of Schools and Assistant Superintendent, business services have offered to train the board on best practices related to both fiscal and board practices. This training would be planned for 90 minutes. It may be a separate day or combined with a board meeting.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 4:
DISCUSSION ITEMS

Subject:
4.3 Mural Update

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The boosters have met with the artist who has presented their concepts for the space. The director will share discussion points that came up when sharing this with faculty.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 4:
DISCUSSION ITEMS

Subject:
4.4 Board Retreat

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The director would like to discuss the date for this meeting along with setting intended goals.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 4:
DISCUSSION ITEMS

Subject:
4.5 HCOE Letter of Notice

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The director will share the letter received and the plan to respond to the letter in a timely fashion.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 5:
ACTION ITEMS TO BE CONSIDERED

Subject:
5.1 Consideration of Approval of Updates to school Policies

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
The charter director has reviewed and updated several policies. These include the English Learner Policy and may include updated fiscal policies from our legal team. There are two additional policies provided by HCOE – an Internal Controls Policy, and a Contractor and Procurement Policy.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 5:
ACTION ITEMS TO BE CONSIDERED

Subject:
5.2 Consideration of Approval of Retroactive Pay for the Spanish Teacher

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
In October the board approved an increase in FTE to the Spanish Teacher. This increase has been delayed until the end of November. The charter director requests that this increase be retroactively applied to the start of the school year.

Fiscal Implications:
TBD

Contact Person/s:
Adam Hess

Agenda Item 5:
ACTION ITEMS TO BE CONSIDERED

Subject:
5.3 Consideration of Approval of Updates to Stipends for 2026-27

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
The board will find the current document in the board packet items. There was discussion of adjusting the payrate for sports so that it was equitable. The charter director has also received a request from middle school teachers to support their progress reports via pay for the extra time it takes to prepare these reports.

Fiscal Implications:
TBD

Contact Person/s:
Adam Hess

Agenda Item 5:
ACTION ITEMS TO BE CONSIDERED

Subject:
5.4 Consideration of Approval of Staffing Update

Action Requested:
Approval

Previous Staff/Board Action, Background Information and/or Statement of Need:
The charter director will share updates regarding staffing needs and propose plans for the short and long-term.

Fiscal Implications:
TBD

Contact Person/s:
Adam Hess

Agenda Item 6:
OPEN SESSION BEFORE CLOSED SESSION

Subject:
6.1 The Board Chair will verbally review items to be discussed during Closed Session as listed below.

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The Board Chair will verbally review items to be discussed during Closed Session as listed below.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item6:
OPEN SESSION BEFORE CLOSED SESSION

Subject:
6.2 Closed Session Open Hearing

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
Under this item, the public is invited to address the Board regarding items that are on the Closed Session. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not on the agenda.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 6:
OPEN SESSION BEFORE CLOSED SESSION

Subject:
6.3 Adjourn to Closed Session

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The Board will adjourn to closed session pursuant to Government Code 54950 - 54962. Closed Session attendees will include: Board members; Adam Hess: Director; and other individuals that may be invited to attend by the Board.

6.3.1 Conference with Labor Negotiators (§54957.6): Unrepresented employee: Resource Specialist

6.3.2 Personnel Actions (§ 54957)

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 6:
RECONVENE IN OPEN SESSION

Subject:
7.1 Report of Action Taken During Closed Session

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The board chair will report on any action taken during the closed session.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 8:
REPORTS

Subject:
8.1 Charter Director's Report

Action Requested:
Information

Previous Staff/Board Action, Background Information and/or Statement of Need:
The charter director will share updates on enrollment, high school activities, and middle school activities.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 9:
NEXT BOARD MEETING

Subject:
9.1 Possible Agenda Items

Action Requested:
Discussion

Previous Staff/Board Action, Background Information and/or Statement of Need:
Discussion of topics to cover at the next meeting.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 9:
NEXT BOARD MEETING

Subject:
9.2 Next Board Meeting Date: December 9th, 2026

Action Requested:
None

Previous Staff/Board Action, Background Information and/or Statement of Need:
The next board meeting is based on the adopted board meeting schedule.

Fiscal Implications:
None

Contact Person/s:
Adam Hess

Agenda Item 10:
ADJOURNMENT